



04 December 2024

**ISSUED CAPITAL**

Ordinary Shares: 1,154M

**DIRECTORS**

**NON-EXECUTIVE CHAIR:**

Bob Vassie

**MANAGING DIRECTOR:**

Mark Zeptner

**NON-EXECUTIVE DIRECTORS:**

David Southam

Natalia Streltsova

Fiona Murdoch

Colin Moorhead

**COMPANY SECRETARY:**

Richard Jones

[www.rameliusresources.com.au](http://www.rameliusresources.com.au)

RAMELIUS RESOURCES LIMITED

**Registered Office**

Level 1, 130 Royal Street

East Perth, WA 6004

Tel +61 8 9202 1127

PO Box 6070

East Perth, WA 6892

**RAMELIUS STRENGTHENS MANAGEMENT TEAM**

Ramelius Resources Limited (ASX: RMS) is pleased to announce a number of appointments that strengthens its management team, to ensure the Company upholds its reputation for operational excellence and successfully delivers its internal growth projects.

Firstly, the Company has appointed **Mr Tim Hewitt** as **Chief Operating Officer**, effective mid-February 2025. Mr Hewitt is a mining engineer with over 30 years industry experience at LIHIR Gold, St Barbara, Newmont and most recently Gold Fields where he has served as General Manager of both St Ives and Gruyere as well as Vice President – Technical/Mining for the last two years. This appointment follows Mr Duncan Coutts' decision to step down as Ramelius COO as announced on 19 November 2024.

In addition, the Company has expanded the executive team from four to six with the addition of a Chief Development Officer (CDO) and an Executive General Manager – Human Resources (EGM – HR).

Ramelius is pleased to announce that **Mr Alan Thom** has been promoted to **CDO** with immediate effect, after serving as GM – Business Development for almost three years. Mr Thom is a mining engineer with over 25 years of experience as a director, senior executive, manager and engineer on resource projects from geological concept through feasibility, to development and operations, and will be responsible for all corporate business development activities as well as overseeing the Company's key growth projects.

Further, **Ms Kim Boekeman** has been appointed to the **EGM – HR** role, commencing on 17 February 2025. Ms Boekeman is a seasoned HR generalist with over 20 years experience, across various industries and countries including the UK, US, Europe, Asia and Australia, at ANZ, BP, Assala Energy, BCI Minerals and Rio Tinto, who will provide valuable input at the executive level to ensure Ramelius remains a desirable place to work for the long term.

Finally, the Company has also appointed **Mr Peter Ganza** as **GM – Projects**, primarily focusing on the Rebecca-Roe Project and the potential Mt Magnet Eridanus Cutback / Mill Expansion. Mr Ganza will continue to fill the role of **Acting COO** until late February 2025 to ensure continuous oversight of operations is maintained in the near-term.

Managing Director, Mark Zeptner, said:

*“Ramelius welcomes Tim and Kim to the team and congratulates Alan on his promotion. We believe these additions position the Company well for the next stage of its evolution.*

*We also thank Peter for stepping in as Acting COO and look forward to his contribution on the Company's most important growth projects”.*

This ASX announcement was authorised for release by the Managing Director on behalf of the Board of Directors.