



MEET LUCILLE
Haulage and Projects
Coordinator

“At Ramelius, it’s like we are part of a family that strives to include all and perform as a united team”

What is your name and job title?

Hi, my name is Lucille Fry but everyone calls me Lucy which I don’t mind at all, and my Job title is Haulage and Projects Coordinator.

What does a typical day at Edna May look like for you?

I’m normally up around 03:45am and on site by 04.30am to grab my first coffee of the day. I attend three pre-starts, two are for contract haulage operations and one for ROM loader operators, they start from 05:00am through to around 06:10am. I then head to the ROM to collect some samples for the Lab. I spend the next hour or so at my desk. Coffee number two and I’m on the road for the next six or seven hours doing site, ROM, and road inspections, refueling and checking on water sources and bores, catching up with contractors going over any issues or general chit chat ha-ha.

What do you spend most time doing in your down-time whilst on site?

Eating and sleeping. I try and read a little or scroll the social media platforms but always end up falling asleep, I have always been an early to bed, early to rise kind of girl, got to have my 7-8 hours’ sleep a night.

Could you give me an example of a time you faced conflict while working in a team? How did you handle / manage that situation and still fulfil your responsibilities?

This is a hard one as in the early stages of my career (30 plus years ago) I faced a lot of conflict and diversity working in a male orientated workforce, but it has changed remarkably over the years. I think for me managing conflict is to stay in my lane and avoid getting sidetracked by idle gossip. It’s building close, honest relationships with your team, clear communications and ensuring everyone feels that they can contribute, or they understand the tasks at hand and are comfortable to approach and discuss anything with me.

What inspired you to choose your career path?

My father inspired me to become a machine operator as he had made a career of it, as a kid growing up, I just loved trucks and big machines. I never really looked at any other career path, I knew I would be a machine operator and I had my sights set on being a final trim grader operator, which I achieved by the late 90’s. I first started in civil construction, then after about 12 years I decided to make the jump to contracting and mining works. My experience and leadership positions over the years set me up for the position I’m currently in.

Do you have an interesting or funny story you can share from site?

Ha-Ha way too many and probably not ones I should be sharing here. I find every day interesting on site, not to be corny, but with being out on the road every day I’m always coming across new and interesting things whether it be the wildlife, weather or the environment. I always have my eyes peeled just in case I come across something new or different.

What’s your favourite thing about working at Edna May?

I have only recently moved to Edna May from Marda. Coming from a small site into Edna May has been great. My favourite things would be the new challenges I’m experiencing and learning. Everyone has been amazing and very helpful... and there’s the coffee machine of course.

What is something you think Ramelius does well that sets them apart from other companies?

They support you well and give you every opportunity to better yourself. I feel it’s one of the larger gold companies in the west but not that big that it forgets their workers. It’s like we are part of a family that strives to include all and perform as a united team.

What three character traits would your coworkers use to describe you?

Reliable, honest and straight forward (sometimes a little too much).

Off the Record:

What book are you reading or tv show are you watching on Netflix right now?

The Ozark, it's a little different but has me hooked, it stars Jason Bateman and Laura Linney and of course I just finished Bridgerton. I'm a big Stephen King and John Grisham fan, I have just started "The Exchange" which is a sequel to "The Firm".

What was the last gift you gave someone?

Gifts galore for my daughter's birthday.

If you could be anywhere in the world right now, where would you be?

In my car and caravan, touring Australia.